



## TDES Weekly Updates 2021-22 9.3.2021

**Principals and CTU Reps, please forward this to all staff members that are evaluated through the TDES process.**

**Please reach out to Megan Scully, TDES Coordinator with questions around the TDES process.**

### **TDES Portal**

The TDES Portal is opened. The Growth Plan portion of the portal is set to open **Tuesday, September 7**. The user interface has not changed but the process to login has changed. To access the portal go to the TDES Portal-“Great Teachers Great Leaders” tab found under the TDES Homepage Quick links. You will automatically be logged in if you are logged in to Microsoft Outlook. To log in outside of Outlook, use your district email and password as the username and password. Due to technical issues over the summer, the TDES portal is still being set up. We are in the process of adding evaluator rights and archiving staff. The archiving process will take a considerable amount of time due to high number volume. Evaluators are aware of who is to be evaluated. Please reach out to your evaluator with questions around previous years ratings. We appreciate your patience around this set up.

### **TDES is back for the 2021-22 school year**

The TDES process was paused for the 2020-21 school year. Please refer to the chart below to see where you fall in the TDES events cycle. Principals and managers have received a list of who is being evaluated this year and should have informed you of who your evaluator will be. Please reach out to your administrator for clarification around your previous evaluation rating.

<b>Year</b>	<b>Earned Rating</b>	<b>2021-2022 TDES Events</b>
2018-19	Accomplished	GP/GP Check-In
2019-20	Accomplished	GP/GP Check-In
2018-19	Skilled	GP/ 3 TDES events
2019-20	Skilled	GP/GP Check-In
2019-20	Developing	GP/ 3 TDES events
2019-20	Ineffective	IP/4 TDES events

### **Growth Plan (GP) and Improvement Plans (IP)**

All teachers and RSP providers rated Accomplished, Skilled, Developing, and new educators will create a professional Growth Plan. Professionals rated Ineffective will need to complete a professional Improvement Plan. Both plans require setting goals and provide a focus for educator support and development. GP/IP are dues **September 24** for all schools.

### **Professional Growth Plans:**

- The plan includes two goals: one based on a TDES component (not an entire domain), and one based on an element (not the entire standard) from the Ohio Standards for Teaching.
- Professionals rated “Accomplished” will determine goals based on personal professional development needs, the ratings on the rubric, and other areas in need of growth.



- Professionals rated “Skilled” or “Developing” will determine the goals based on a joint process. The professional will write the initial goals based on professional development needs, the ratings on the rubric, and other areas in need of growth or improvement. The evaluator will review the goals and communicate with the professional to mutually determine the final goals for the plan.
- The growth plan should guide an educator’s professional development and be discussed at post-conferences during the TDES evaluation cycle or during an off-year conference. Progress toward the growth plan goals will be noted on the growth plan.
- Where applicable, professionals who are assigned to a grade level or subject area with value-added data shall review that data during the professional growth plan conference

### **TDES for New Teachers Training**

New teachers are **required** to have six hours of TDES training prior to being evaluated. Teachers who were hired 2020-21 and 2021-2022 must attend one, six hour training session. New teachers should work with their administrator to attend the **September 16** TDES for New Teacher Training. The training will take place from 9:00-3:00 via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, [megan.scully@clevelandmetroschools.org](mailto:megan.scully@clevelandmetroschools.org) to register.

### **TDES for New RSPs Training**

New RSPs are **required** to attend TDES training prior to being evaluated. The TDES for New RSP Training will take place **September 20** from 9:00-12:00 via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, [megan.scully@clevelandmetroschools.org](mailto:megan.scully@clevelandmetroschools.org) to register.

### **TDES for New Paraprofessionals Training**

New paras are **required** to attend 3 hours of TDES training prior to being evaluated. The TDES for New Para Training will take place **October 8 from 9:00-12:00** via Zoom. The Zoom link will be sent at the time of registration. Email Megan Scully, [megan.scully@clevelandmetroschools.org](mailto:megan.scully@clevelandmetroschools.org) to register.

### **OTES/OPES Certification and Renewals**

OTES/OPES renewal certification must be taken in a proctored setting. The Professional Development Office conducts this test at East Professional Center. Please contact the Office of Professional Development to schedule your renewal.



**2021-2022 TDES Training Dates  
Semester 1  
(Please note the training locations)**

<b>Training Date</b>	<b>Title of Session</b>	<b>Location and Time of Training</b>
September 10	TDES for New Evaluators	9:00-4:00 EPC
<b>September 16</b>	<b>TDES for New Teachers (must attend 1 session)</b>	<b>9:00-3:00 Virtual-via Zoom</b>
<b>September 20</b>	<b>TDES for New RSP</b>	<b>9:00-12:00 Virtual-via Zoom</b>
<b>October 8</b>	<b>TDES for New Paraprofessionals</b>	<b>9:00-12:00 Virtual-via Zoom</b>
October 18	TDES for New RSP	9:00-12:00 Virtual-via Zoom
October 20	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom
October 21	Quarter 2 TDES School Team Training (see schedule)	9:00-11:00/1:00-3:00 Virtual-via Zoom

\*Zoom links will be provided at the time of registration



## TDES Calendar 2021-2022 (All Schools)

<b>Portal Opens</b>	<b>August 30</b>
<b>GP/IP</b>	<b>September 24</b>
<b>WT (Ineffective only)</b>	October 22
<b>FAO</b>	December 17
<b>Para D1/D4</b>	December 17
<b>GP check-in/conference (off-year)</b>	Quarter 2 or 3 (start October 25 end March 11-YRS or 18-Traditional)
<b>UO</b>	February 25
<b>Para D2/D3</b>	March 11
<b>WT</b>	April 14
<b>Composite-Portal Closes</b>	<b>May 6</b>

## RSP Calendar 2021-2022

<b>Portal Open</b>	<b>August 30</b>
<b>GP/IP</b>	<b>September 24</b>
<b>DS-1</b>	November 19
<b>GP check-in/conference (off-year)</b>	Quarter 2 or 3 (start October 25 end March 18)
<b>FAO</b>	February 25
<b>DS-2</b>	April 14
<b>Composite- Portal Closes</b>	<b>May 6</b>